toward Count	
of the second	
Public School	
"c sch	ME

# AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

Collic schoo	MEETING DATE	Jun 15 2016 10:15AM - Regular School Board Meeting	Special Order Request Yes No
ITEM No.:	AGENDA ITEM	OPEN ITEMS	Time
GG-1.	CATEGORY	GG. OFFICE OF HUMAN RESOURCES	11:00 AM
	DEPARTMENT	Employee & Labor Relations	Open Agenda Yes O No

Re-Opener of the Collective Bargaining Agreement between The School Board of Broward County, Florida and the Federation of Public Employees (Maintenance, Facilities, Transportation, Security Specialists/Campus Monitors) effective July 1, 2015 - June 30, 2016

#### **REQUESTED ACTION:**

Adopt the amendments to the Collective Bargaining Agreement between The School Board of Broward County, Florida (SBBC) and the Federation of Public Employees (Maintenance, Facilities, Transportation, Security Specialists/Campus Monitors) effective July 1, 2015.

## SUMMARY EXPLANATION AND BACKGROUND:

For the 2015-2016 school year, this Agreement provides an average increase of 2.5% to the salaries of eligible employees covered under the Federation of Public Employees (Maintenance, Facilities, Transportation, Security Specialists/Campus Monitors) effective July 1, 2015.

Copies of all supporting documents are available at the Board Members' Office on the 14th floor of the K.C. Wright Administration Center and available online via the Broward County Public Schools eAgenda at: https://webappe.browardschools.com/eagenda.

### SCHOOL BOARD GOALS:

<b>O</b> Goal 1: High Quality Instruction	$oldsymbol{igo}$	Goal 2: Continuous Improvement	Ο	Goal 3: Effective Communication
---	------------------	--------------------------------	---	---------------------------------

### FINANCIAL IMPACT:

The estimated financial impact for the 2.5% salary increase for eligible employees will generate a total payroll cost of approximately \$3,798,040 for the 2015-2016 school year, including fringe benefits.

### EXHIBITS: (List)

(1) Exhibit1_FOPE4Executive Summary1516	(2) Exhibit2_FOPE4Ratifica	tionLetter1516(3)Exhibit3_F	OPE4Contract1516 ONLINE
BOARD ACTION:	SOURCE OF ADD	TIONAL INFORMATION:	
	Name: Robert W.	Runcie	Phone: 754-321-2600
(For Official School Board Records Office Only)	Name: Dorothy W. Davis		Phone: 754-321-2140
THE SCHOOL BOARD OF BROW Senior Leader & Title	ARD COUNTY, FLO	RIDA	
Dorothy W. Davis - Director		Approved In Open Board Meeting On:	
Signature		By:	
			School Board Chair
Electronic Signature			